Glengarry Privacy Policy

January 14, 2018

The following privacy policy applies to Glengarry Skating Club (herein the "Glengarry") and the Online Club Management Services we provide (herein the "Online Service"). This includes, but is not limited to our company, www.glengarryfsc.com (herein the "Website") and the services provided in the online medium.

Glengarry values the privacy of our members, and adheres to international standards of practice.

Glengarry is committed to the protection of our members' information. Sensitive and personal information is kept secure and is strictly confidential. Glengarry utilizes a third party company to maintain and secure our website and member information (Uplifter inc). Uplifter's Website and Software has security measures in place to protect against loss, misuse and alteration of the information under our control. Access to your personal information by Glengarry and Uplifter representatives and its agents are limited to a strictly need-to-know basis. All computers on which your personal information is stored are password protected.

During the course of rendering Glengarry services to it's members, we may collect, should you provide it, personal information including, but not limited to, your name, organization name, email address, and participant information for the following purposes:

- engaging in our programs and services
- managing business activities
- to provide you with information about our club activities and program updates.

Your personal information may be shared with third party service providers for the sole purpose of rendering our services to you or as you may otherwise consent. Your information may also be provided to law enforcement agencies by court order, search warrant or where required by law.

Your personal information is never exchanged with, sold, rented or disclosed to any third party except for the reasons above.

Uplifter and the Software may use "cookies" to track and manage your browsing experience. "Cookies" are data files transferred and stored on your computer's hard-drive through your browser by a website and they keep track of certain preferences or activities to streamline a website visit and subsequent visits.

Uplifter and the Software may log the IP address with which our members are accessing this Website or the Software. This information may be used in accordance with law enforcement authorities or financial institutions to identify security issues, which include, but may not be limited to, fraudulent credit card use.

This Website and or Software may contain links to other sites. Glengarry is not responsible for any privacy practices of those organizations or the content on those websites.

If you have any questions about this Privacy Policy, the practices of this Website, our Software, you can contact us through the Glengarry contact us page.

Glengarry is wholly a Canadian club. Uplifter Inc is a wholly Canadian owned company registered in the province of Ontario.

Glengarry reserves the right to change this Privacy Policy and will provide notification on its Website at least thirty (30) days before any changes take effect. The most up-to-date version of this Privacy Policy can be reviewed at any time at ______.

We contract Bambora, a Victoria BC based company to manage and implement our online payments. Please see <u>Bamora's Privacy Policies</u> for details.